IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS **EASTERN DIVISION**

CARLTON TECHNOLOGIES, INC.,)	
Plaintiff,)	
V.)	Case No. 07-C-6757 Judge Coar
JEFFREY GRAFSTEIN and BIZ 120, INC.,)	Magistrate Judge Mason
Defendants.)	

DEFENDANT JEFFREY GRAFSTEIN'S FIRST AMENDED ANSWER AND AFFIRMATIVE DEFENSES TO COMPLAINT

Defendant Jeffrey Grafstein ("Grafstein"), by and through his attorneys, Neal, Gerber & Eisenberg LLP, for his First Amended Answer and Affirmative Defenses to Complaint filed by Plaintiff Carlton Technologies, Inc. ("Carlton"), hereby restates and incorporates his original Answer and Affirmative Defenses to Complaint as if set forth fully herein, and asserts the following additional Affirmative Defense:

1. Prior to Grafstein's departure from Carlton, Ryan Bracken, President of Carlton, expressly told Grafstein that he could contact, solicit, and conduct business with the vendors used by Carlton on behalf of himself and Biz 120, Inc. Thus, Carlton is barred by the doctrines of waiver and release from contending that Grafstein is prohibited from contacting, soliciting and conducting business with Carlton's vendors.

Dated: May 30, 2008 Respectfully submitted,

JEFFREY GRAFSTEIN

By:/s/ Chad W. Moeller One of His Attorneys Michael G. Kelber Chad W. Moeller Sonya Rosenberg Neal, Gerber & Eisenberg, LLP 2 N. LaSalle Street, Suite 2200 Chicago, IL 60602 (312) 269-8000

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing *Defendant Jeffrey Grafstein's First Amended Answer and Affirmative Defenses*, was served upon the following parties electronically (via ECF) on May 30, 2008:

John M. Dickman Ronald Y. Rothstein Sheila P. Frederick WINSTON & STRAWN LLP 35 West Wacker Drive Chicago, IL 60601

By:/s/ Chad W. Moeller
One of Defendants' Attorneys

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